

Job Opportunities

Company Profile

ProgenyHealth is a company specializing in care management solutions for infants in intensive care nurseries. We contract primarily with health plans, employer groups and other payers to manage the unique health care needs of their premature and medically complex newborns. We take pride in having one of the most comprehensive programs available, supporting neonatal providers and families throughout the first year of life.

AVAILABLE POSITIONS

Clinical Care Nurse – NICU Nurse

Job Description:

The Clinical Care Nurse is a registered nurse managing the continuum of care from the moment an infant is admitted to a special care nursery/NICU. This process ensures that all resources are used efficiently and effectively from pre-admission, continued stay (concurrent review), discharge planning and post-hospitalization care. Clinical Care Nurses coordinate overall member care, utilizing the principle of continuous quality improvement as stated in our company mission statement. The Clinical Care Nurse serves as a hospital nurse reviewer for admissions, lengths of stay and a facilitator for discharge planning. He/She is responsible for the implementation of managed care policies and must be very knowledgeable about the criteria and guidelines used for reviews. Must be adept at identifying and referring potential quality of care issues.

ProgenyHealth currently has openings for Full-Time and Part-Time candidates.

Job Duties Include:

- Performing day to day concurrent review, prior authorization and retrospective reviews of patient care utilizing established InterQual/Milliman criteria, ProgenyHealth clinical guidelines, appropriateness for care and setting, discharge criteria and quality indicators. Reviews will be mostly telephonic reviews at in network and out of network facilities. May need to perform on site review for selected cases if required by client's contracts.
- Providing a service to our client's members and physicians by organizing the continuum of care. Acts as a member advocate through the appropriate selection of services and utilization of resources and by providing an ongoing evaluation of patient outcomes. Works closely with physicians and other health care team members to ensure the best possible patient outcome from admission through and including lower level of care services.

- Collaborating with the medical staff, nursing management and other support services, continually evaluating the effectiveness of medical, nursing or ancillary interventions. When indicated, assists in the adjustment of the plan of care to provide efficient and quality patient outcomes. Proactively works with hospital staff and physicians to encourage efficient and timely inpatient utilization.
- Developing a working rapport with all neonatal providers as a competent, knowledgeable source of information for managed care contracts and clinical guidelines, particularly criteria for hospital admissions and length of stay by diagnosis.
- Initiating the continuum of care process for all types of admissions when referred through discharge.
- Screening cases for discharge planning needs and social service interventions.
- Coordinating selection of anticipated discharge setting.
- Coordinating education interventions as needed.
- Introducing ProgenyHealth's Case Management Program to families and coordinating the mailing of the introductory packets.

We offer: competitive pay, generous benefits and a pleasant work environment.

Requirements:

- Registered Nurse (RN) with a current, unrestricted license is required.
- Five or more years of clinical experience as a NICU nurse preferred.
- Two or more years of managed care experience in a hospital, integrated health system or health plan in a concurrent review and discharge planning role is preferred.
- Data entry skills required. Must be computer literate.
- Excellent communication skills and organizational ability is required. Must be self-motivated and willing to learn multiple tasks. Must be well organized and able to prioritize tasks.
- Must demonstrate accuracy in spelling and documentation. Proficiency in a second language is highly desirable.

Interpersonal skills:

Ability to perform job functions with autonomy and be a self starter. Must possess excellent interpersonal skills, telephone etiquette and maintain positive communication at all times. Must have commitment to excellence in customer service.

To Apply: Please send resume AND salary history to HR Department, ProgenyHealth, via email: jobs@progenyhealth.com or fax: 610-832-2010.

ProgenyHealth is an Equal Opportunity Employer.